



STATE OF NEVADA DIVERSITY & INCLUSION LIAISON

ORIENTATION MEETING

March 23, 2022

WELCOME!

Call to Order





PUBLIC COMMENT



AGENDA

Part 1: Introduction

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Part 2: Overview and Purpose of SB 222

.....

Part 3: Overview of Diversity and
Inclusion Liaison (DIL) roles

.....

Part 4: Support for DILs

.....

Part 5: DIL Survey

.....

Part 6: Q & A / Next Steps

.....

INTRODUCTION TO THE GOVERNOR'S OFFICE FOR NEW AMERICANS (ONA)



- **Our History & Mission**
- **Structure & Resources**

INTRODUCTION TO NEVADA OFFICE OF MINORITY HEALTH AND EQUITY (NOMHE)



- **Our History & Mission**
- **Structure & Resources**

INTRODUCTION TO NEVADA COMMISSION ON MINORITY AFFAIRS (NCMA)

The logo for the Nevada Commission on Minority Affairs (NCMA) is displayed within a light blue rectangular frame. It features a dark blue rectangular background with the text "NEVADA COMMISSION ON" in a smaller, white, serif font at the top. Below this, the words "MINORITY" and "AFFAIRS" are written in a large, bold, white, serif font, stacked vertically. A thin orange horizontal line is positioned above the "NEVADA COMMISSION ON" text.

**NEVADA COMMISSION ON
MINORITY
AFFAIRS**

- **Our History
& Mission**
- **Structure &
Resources**



GENERAL OVERVIEW & PURPOSE OF SB 222

- SB 222 Overview
- SB 222 Purpose
- Diversity and Inclusion Liaison
2022 Meeting Schedule
 - Orientation March 23
 - Annual Meeting July 13
 - End of Year Review November 16





OVERVIEW OF DIVERSITY & INCLUSION LIAISON ROLE



As a Diversity & Inclusion Liaison, you will:

- Work with Minority Serving Organizations AND represent their respective departments
- Foster effective communication between community organizations and state departments
- Enhance and promote culturally competent service delivery
- Identify opportunities to increase accessibility and inclusivity for members of minority groups



SUPPORT FOR DIVERSITY & INCLUSION LIAISONS



TRAINING TOPICS TO SUPPORT DILS

- Immigration 101
 - Social Determinants of Health
 - Implicit Bias & Cultural Humility
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STATEWIDE, EQUITY-FOCUSED LEGISLATION

- SB 109 - Requires governmental agencies to request from certain persons information related to sexual orientation / gender identity.





STATEWIDE, EQUITY-FOCUSED LEGISLATION

- **SB 318 - Creating a Language Access Plan to improve access to government services for Nevadans with limited English proficiency.**



DIVERSITY AND INCLUSION LIAISON SURVEY

DIVERSITY AND INCLUSION LIAISON SURVEY



Overview of Questions

- **Question 1**

Please provide the Department responsible for this program, initiative, project, or service.

- **Question 2**

Please provide the Division responsible for this program, initiative, project, or service.

- **Question 3**

Please list any State Agency or Division you might be collaborating with for this project.

- **Question 4**

Please list any State Agency or Division you might be collaborating with for this project. Skip to the next question if not applicable.

- **Question 5**

Please identify any non-profit or other community-based entity that serves as a partner in delivering services or information to the population on the program.

- **Question 6**

What are the funding sources for this program, initiative, project, or service? (Check all that apply)

- **Question 7**

Please identify the general focus and goals of the program, initiative, project, or service. (Check all that apply)

- **Question 8**

Please identify which communities are the targets for this program. (Check all that apply)

DIVERSITY AND INCLUSION LIAISON SURVEY



Overview of Questions

- **Question 9**

Which barriers exist that prevent minority communities from accessing the program? (Check all that apply)

- **Question 10**

Does the program have an outreach plan?

- **Question 11**

Does the outreach plan specifically target minority communities?

- **Question 12**

Does your program have a citizenship and/or immigration status as an eligibility requirement?

- **Question 13**

Please provide your full name.

- **Questions 14**

Please provide your preferred method of contact.



PUBLIC COMMENT





Q&A / NEXT STEPS

